

JUNIOR COUNSELOR – SUMMER CAMP

Organization Overview

The Vancouver Botanical Gardens Association (VBGA) is the joint operating partner - with the City of Vancouver Board of Parks and Recreation (Park Board) - of VanDusen Botanical Garden and Bloedel Conservatory. Our mission is to engage people of all ages and walks of life in the importance of biodiversity to our lives, and to foster a lifelong love of plants and gardens by virtue of their participation in our programs and services. Situated in Vancouver, BC, on the unceded Ancestral shared lands of the x^wməθkwəyəm (Musqueam), Sk̓wxwú7mesh Úxwumixw (Squamish), and səliłwətał (Tsleil-Waututh) Nations, VanDusen Botanical Garden is a 55-acre urban green space. Bloedel Conservatory is a domed lush paradise located in Queen Elizabeth Park atop the City of Vancouver's highest point. Tropical birds, koi fish, and over 500 exotic plants and flowers thrive within its temperature-controlled environment. Both are ideal locations for connecting with nature.

The VBGA welcomes eligible applicants from any location for this in-person role; candidates unfamiliar with Vancouver and surrounding areas are encouraged to explore tourist attractions, cultural events, and programs through sites such as <https://www.destinationvancouver.com/> and <https://www.hellobc.com/places-to-go/vancouver/>.

The VBGA is committed to employment equity and diversity and encourages applications from all qualified candidates, including people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities and racialized people; and people with disabilities.

Position Overview

Vancouver Botanical Gardens Association is seeking Junior Counselors to help deliver nature-based Summer Camps for children ages 5-10 at VanDusen Botanical Garden and Bloedel Conservatory. VBGA Camps promote environmental stewardship and a love of the natural world through a fun blend of science, gardening, games, crafts and garden exploration. Visit our website to learn more about our programs at <https://vandusengarden.org/learn/camps/>.

Responsibilities

- Assist Camp Leaders in delivering full-day, nature-themed day camps to children ages 5-10
- Follow VBGA's health and safety protocols to ensure the wellbeing of all participants
- Provide campers with a safe, educational, fun, and meaningful experience
- Assist Camp Leaders in supervising and mentoring Volunteers
- Ensure that the campers are signed in and out by their parents/guardians
- Help to maintain and prepare program materials, supplies, and facilities
- Assist with activity preparation, cleanup and daily cleaning and sanitation
- Assist in performing basic First Aid procedures, group management practices, etc.
- Assist with effective documentation of incidents, accidents, behavioural concerns, etc.
- Liaise with the Youth Programs administrative team to ensure smooth operations

Qualifications and Experience

- An interest or some experience in ecology, biology, education, interpretation, First Nations or Indigenous Studies, or similar
- Ability to write and speak fluently in English
- Experience working with children, preferably ages 5-10 and in groups
- Willingness to work outdoors in all weather conditions with a positive attitude
- Demonstrated ability to work effectively and respectfully as part of a team
- Clear, recent Criminal Records Check/Police Information Check incl. Vulnerable Sectors (or willingness to obtain prior to start)
- Valid Standard First Aid Certification incl. CPR-C and AED (or willingness to obtain prior to start)

Eligibility

This is a grant-funded position; to be eligible you must be:

- Between 16 and 30 years of age (inclusive) at the start of employment
- A Canadian citizen, permanent resident, or have refugee status in Canada
- Legally entitled to work in Canada (have a valid Social Insurance Number)

Based on the priorities of our funding partners, as well as our organization's mission and values, we highly encourage applications from [equity-seeking groups and youth facing barriers](#).

Contract Length Full-time Monday to Friday from June 22nd through August 21st 2026 (9 weeks)

Wage \$18.25 per hour (8 hours per day; 40 hours per week) + 4% in lieu of vacation

Contact Natasha Friedmann (she/they), Youth Programs Manager - nfriedmann@vandusen.org

*Please submit your resume and cover letter by email **before 11:59pm Pacific time on April 19th, 2026.** Interviews may begin before the deadline on a rolling basis; the posting will remain open until the position has been filled. Thank you for your interest; please do not follow up on your application once submitted, as only candidates selected for an interview will be contacted by our team.*